



SENIOR QUALITY ENGINEER

Job Summary:

As a Senior Quality Engineer this position will provide subject matter expertise in the use of advanced quality / business tools, techniques, and methodologies. This position will also provide hands-on and collaborative coaching to the functional organization. Use influential leadership style to implement the necessary quality / business tools, techniques through methodologies that directly support PSEMC's business strategy. Actively support, through personal involvement and implementation, of Danaher Business System (DBS) continual improvement activities that directly impact business performance. Use influential Leadership to guide the organization towards improving the effectiveness of PSEMC's QMS. Demonstrate a collaborative approach that is results oriented and Customer focused. Perform effectively and efficiently when direction or situation being observed is ambiguous.

Looking for a strategic thinker that provides input on a common quality vision and, implementation support for, sound business / quality practices. This position will demonstrate and leverage a strong understanding of quality products and services that support various functional teams. Facilitates the flow of information between functions, and assists the organization with, embracing change while communicating the value and need for same. Uses influential leadership style to guide, encourage, and support the development of others while transferring skill, knowledge, and experience that increases organizational capabilities / competencies.

Key Responsibilities:

Quality

Drives and supports the implementation of chosen Policy Deployment (PD) initiatives.

Ensures on-going ISO / AS compliance in area of assignment.

Ensures business processes are monitored and deployment of CI initiatives are realized.

Supports Internal Audit / Assessment Activities as required. Performs internal / cross-functional audits, develops and trains others to become internal auditor / assessors.

Identifies and drives the implementation of activities that standardize quality / business methods, measures and tools.

Identifies and drives the implementation of activities that assure increasing quality skills / competencies are deployed within the organization.

Leads the mentoring of organization in the application of problem solving methodologies.

Supports advanced product development (APD) process by providing expertise in the application of Advanced Product Quality Planning (APQP) tools.

Continual Improvement

Identifies and drives preventive / predictive improvement activities for key processes in order to meet / exceed business performance goals.

Leads and mentors teams that focus on quality improvement activities.

Utilizes Customer (Internal or External) feedback as an input to drive continual improvement.

Systems Development

Actively participates in systems development and improvement within area of responsibility.

Work Unit Performance

Leads and mentors employees in the use of quality tools, techniques and methodologies to measure, monitor, report and improve business performance.

Supplier Support

Supports activities to ensure communication between internal and external suppliers. Participate in corrective/preventive actions required to assist in deploying root-cause solutions as needed.

Assist others in understanding needs to validate appropriate actions are effectively deployed.

Customer Satisfaction

Assess internal/external customer needs, analyze customer feedback, and utilize the information in continual improvement activities.

People Development

Assess skill / competency needs to design, develop, and implement activities that address needs.

Supports skill/competency development regarding quality/business tools, techniques and methodologies.

Fosters, coaches and teaches others in the knowledge and use of these.

Self Development

Utilizes self-assessment and feedback from Stakeholders to actively seek opportunities that address identified self-development needs.

Job Specifications

Bachelor's degree in Engineering or equivalent with 5+ years of quality assurance experience in a medium to high volume manufacturing or assembly environment.

Demonstrated ability to identify self-development needs and willingness to explore opportunities for skill development and professional growth.

Hands-on experience in Project Management, which may include planning, supervising, monitoring, and accomplishing the goals of specific project requirements.

Proven success in the use and mentoring of Problem Solving / Decision Making methods.

Strong working knowledge and practical experience with business process assessment / improvement methods.

Strong working knowledge of measurement and process control techniques.

Hands-on experience and demonstrated success in the application of advance product quality planning (APQP) tools and techniques.

Substantial experience success leading teams and the ability to foster key stakeholder relationships.

ASQ, CQE Certifications highly desirable.

Training and demonstrated competency with APQP tools (i.e. D/PFMEA, Control Plans, SPC, DOE, DF/M/A, PPAP, MSA, etc.)

PSEMC is pleased to be an Equal Opportunity Employer. Applicants are considered for this position based upon their experience and education, without regard to race, color, religion, sex, national origin, age, sexual orientation, ancestry, marital, disabled or veteran status.